Parochial Church Council of the Parish of Holy Trinity, Headington Quarry, Oxford Registered Charity No. 1138600

<u>Trustees' Annual Report for the year ended 31 December 2022</u>

Introduction

The Parochial Church Council (PCC) presents its Annual Report for the year ended 31 December 2022.

Reference and administrative information

The address of the church is Trinity Road, Headington Quarry, Oxford OX3 8LH. The address of the Parish Office is 46 Quarry Road, Headington, Oxford OX3 8NU.

From 27 October 2010 the organization has been entered in the Register of Charities of the Charity Commission; the registration number is 1138600.

The trustees, members of the PCC, at the time of this report, were as follows:

Basis of appointment

The Rev. Laura Biron-Scott, Vicar Ex officio

The Rev. Robert Gilbert, Associate Priest Ex officio

The Rev. Emily Hockliffe Essex, Curate Ex officio

Mr David Smith, Churchwarden Ex officio

Mrs Margaret Taylor, Churchwarden Ex officio

Mrs Janet Foot Deanery Synod rep., Ex officio

Mr Mark Poolman Deanery Synod rep., co-opted

Mrs Margaret Woodcock Deanery Synod rep., Ex officio

Mrs Janet Masters Deanery Synod rep., Ex officio

Mrs Monika Blackwell Elected

Mrs Helen Day Elected

Mrs Joan Jones Elected

Mrs Jan McLeod Elected

Mr Nicholas Rollin Elected

Mr Dominic Vickers Elected

Mrs Felicity Wallendszus, Secretary Elected

Mr Michael Wooldridge Elected

Mr Richard Stoneman, Treasurer	Elected
Mrs Diana Harrison	Elected
Miss Frances Farrar	Elected
Mrs Andréa Taylor	Elected
During the year the following retired:	
Mr Derek Taylor	Elected

Structure, governance and management

The PCC is a corporate body established by the Church of England. Its governing documents are the Parochial Church Council (Powers) Measure 1956 as amended and the Church Representation Rules.

The PCC is a registered charity; our registered number is 1138600.

PCC members are recruited in a number of ways. The clergy and churchwardens are members by virtue of their office. Deanery synod representatives and members of the PCC are elected by the annual parochial church meeting (APCM) and hold office for three years with the option to continue for a second term of three years. Other members of the PCC are co-opted.

The PCC makes all decisions corporately except that the Standing Committee has delegated powers to make decisions between PCC meetings subject to keeping the PCC informed as fully as necessary.

The PCC is responsible for all parish finance, its management and control, including the appointment of a treasurer. Members of the PCC are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the PCC and which enable them to ascertain the financial position of the PCC and to ensure that the financial statements comply with the Charities Act 1993 and the Statement of Recommended Practice 2015. The PCC is also responsible for safeguarding the charity's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is also required to ensure that the financial statements are examined by an independent examiner or auditor prior to presentation to the APCM.

In preparing the financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
 - Follow applicable accounting standards and statements of recommended practice,
 subject to any material departures disclosed and explained in the financial statements
 - Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will remain in operation.

The Standing Committee consists of the Vicar, the Associate Priest, the curate, the two Churchwardens, the Treasurer and the Secretary. It has power to transact the business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

The parish is part of the Cowley Deanery, which belongs to the Diocese of Oxford.

Objective and activities

The objectives of the PCC are defined by the Parochial Church Council (Powers) Measure 1956 as 'to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.'

The PCC is committed to enabling as many people as possible to worship at our church and to become part of the parish community at Holy Trinity. The PCC discusses the worship throughout the parish and considers how services can involve the many groups that live within the parish.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit, and in particular, the specific guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- The provision of public worship that is open to all
- The provision of sacred space for personal prayer and contemplation
 - The provision of pastoral work including the visiting of the sick, the elderly and the bereaved
 - The teaching of the Christian faith through sermons, children's meetings and links with local schools
 - The promotion of Christian faith through various events for the elderly, parents and toddlers and others
 - The support of other charities involved in Christian outreach and development.
 - The provision of services for funerals, weddings and baptisms and support for the families involved.

As a church family and as individuals, Holy Trinity Church aims to be an open door between heaven and earth, showing God's love to all.

The parish aims to give to other organisations involved in mission in the UK and overseas or involved in humanitarian relief and development work 5% of voluntary income each year.

The parish relies on the voluntary work of many people and the PCC very much appreciates their service to the churches and the local community.

Achievements and performance

WORSHIP, EDUCATION AND SPIRITUALITY

In 2022, the parish experienced a period of stability and consolidation after the significant disruption of the Covid-19 pandemic. Worship services took place without Covid-19 restrictions, the congregation bounced back to pre-pandemic numbers, and it has been good to see new members joining our worshipping community. We have continued to broadcast our main Sunday service via Radio Cherwell, our local hospital radio station, which has provided an opportunity for those in hospital or at home to join us for worship. Forest Sunday School took place regularly in the churchyard forest during the main Sunday service and provides an opportunity for younger children to worship together in a friendly and inclusive format. Lent courses, home groups, and prayer gatherings took place online and in person.

During 2022, 7 children and 1 adult were welcomed into the Christian faith through baptism. There were 5 marriage services, 15 funerals, and 14 burials of ashes.

In July 2022 it was excellent to welcome Revd Emily Hockliffe Essex to the parish as full-time assistant curate in training, following her ordination to the diaconate at Christ Church Cathedral, Oxford.

In December 2022 our music director Rosie Tweddle left her post after seven years of working at Holy Trinity, and a farewell event was held to thank her for her years of service.

Other notable events in 2022 include:

- Live streaming of church services, including funeral and wedding services, which has greatly enhanced our pastoral ministry.
- Significant progress with fundraising, including a film screening of *The Most Reluctant Convert* a film about C.S. Lewis featuring Holy Trinity Church which was screened at Magdalen College, Oxford.
- The triennial C.S. Lewis Oxbridge Summer Institute which featured Holy Trinity Church as a key partner.
- An autumn lecture series in church, exploring aspects of our church's heritage and architecture.
- A song recital and a fundraising auction, both held in the Coach House.
- Setting up a 'warm space' in the Coach House to support those struggling with the cost of living and heating their homes.
- Visits from local Oxfordshire primary schools, who come to learn about our church's connection with C.S. Lewis.

COMMUNITY ACTIVITIES AND PASTORAL CARE

We held a summer fete in July 2022 which was appreciated by many in our local community, especially after the restrictions of the pandemic.

Our eco-church group has continued to work to support our commitment to the fifth mark of Anglican mission: to safeguard the integrity of creation and sustain and renew the life of the earth.

Our pastoral visiting team continues to provide practical and spiritual support to members of the congregation who are sick or housebound.

OUTREACH ACTIVITIES

A Covid-19 partnership group continued to meet, which enabled the Vicar to meet regularly with local councillors, community leaders and healthcare representatives.

We have four parish charities which we support both financially and with practical support, two in the UK and two overseas.

We also supported a number of other charities, including: Christian Aid, the Gatehouse and the Oxford Community Foodbank.

FUTURE PLANS

We will press on with fundraising for the building development project, and intend to start building during the summer or autumn of 2023.

We continue to look at how accessible our activities are for families and children and to what extent their pastoral and spiritual needs are being met. A working committee has been set up to explore this further.

Financial Review

The underlying trend in unrestricted income seems to have turned round in 2021 and 2022 after falling for several years. There has been a welcome small increase in donations, which is responsible for over 80% of our income, in 2022. This increase mitigated the decrease in overall unrestricted income from £105,846 in 2021 to £102,698 in 2022, which resulted from a precipitate drop in other income. This was due to the residential property owned by the church being withdrawn from the rental market to provide housing for our new curate.

Overall unrestricted expenditure increased by less than £1,000 to £102,851 for 2022. There were some substantial movements within that overall figure. Parish Share payments reduced by over £14,000 to £44,550. Although most underlying costs were reasonably stable prior to large increases in utility charges late in the year, the one-off replacement of boilers in both the church and our residential property added nearly £11,000 to our budgeted expenditure.

As a result of the increase in underlying revenues, our loss in 2022 was limited to £153, which is essentially breakeven. This was a gratifying result given the loss in rental income which we warned in last year's report would significantly impact our finances going forward. In fact, the result would have been even better if one-off expenditures had not offset what we foresee as the beginning of a trend increase in donations over the next few years.

In early 2022, we carried out renovations to the curate's house, the requirement for which was noted in last year's report and were grateful to obtain the Diocese's support for most of the costs. As also flagged last year, we commissioned a strategic review of our finances to enable us to develop our church's mission on a sustainable basis into the longer-term. This has proved timely, giving us a clear set of options for increasing our level of income as we move into the crucial stage in the financing and construction of our church extension.

During 2022, there were just under £38,000 of restricted donations for the extension, enabling us to reach our original target for parish generated donations, after raising almost £88,000 in 2021 and just over £70,000 in 2020. Fundraising activity for the building fund resulted in a net increase in the fund of £33,340 during 2022 and a balance at the year-end of £145,767.

Our efforts to finance the church extension have also resulted in various grant approvals and, by the end of 2002, we had most of the finance needed in place. Efforts are underway to get the remaining finance committed in 2023, following which we will commence construction.

Drawing together the restricted and unrestricted funds, the church's overall surplus in 2022 was £24,922 on total income of £141,219 and total expenditure of almost £116,297.

The PCC paid the 2021 Parish Share allocation of £44,550 (compared to £58,994 in 2021) in full and on time. Parish Share largely pays for clergy stipends, housing and training, and central C of E and diocesan mission activities.

Charitable donations totalling £5,000 were made in the year.

Reserves Policy

It is PCC policy to maintain a balance of at least 3 months reserves cover. We are also fortunate to have the support of the Friends of Holy Trinity, Headington Quarry.

It is PCC policy to invest fund balances with the CBF Church of England Deposit Fund.

The general fund reserve total balance on 31st December 2022 was £41,613, a decrease of £235 on the year. Three months general fund expenditure is estimated to be £30,000 and therefore the current level of reserves is sufficient.

The financial statements were adopted by the PCC and signed on its behalf by:

The Rev. Laura Biron-Scott, Chair

INDEPENDENT EXAMINER'S REPORT TO THE PCC OF THE PARISH OF HOLY TRINITY, HEADINGTON QUARRY

FOR THE YEAR ENDED 31 DECEMBER 2022

I report on the accounts of the Charity for the year ended 31 December 2022, which are set out in pages 10-17 below.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of
 accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any
 requirement that the accounts give a 'true and fair' view which is not a matter considered as part of
 an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Svetlana Duncalf,	
Examiner	
Date	

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income from:							
Donations and legacies	3	86,743	37,964	124,707	83,593	87,975	171,568
Charitable activities	4	9,214	557	9,771	7,015	1,244	8,259
Investments		168	-	168	26	, -	26
Other trading activities	5	325	-	325	-	-	-
Other income	6	6,248	<u>-</u>	6,248	15,212	<u>-</u> ,	15,212
Total income		102,698	38,521	141,219	105,846	89,219	195,065
Expenditure on:							
Raising funds	7	50	-	50	-	2,145	2,145
Charitable activities	8	88,396	13,446	101,842	99,554	30,326	129,880
Other	9	14,405	-	14,405	2,449	-	2,449
Total expenditure		102,851	13,446	116,297	102,003	32,471	134,474
Net income / -expenditure		- 153	25,075	24,922	3,843	56,748	60,591
Transfers between funds		- 8,265	8,265	-	62,836	- 62,836	-
Net movement in funds		- 8,418	33,340	24,922	66,679	- 6,088	60,591
Reconciliation of funds:							
Total funds brought forwards		218,311	118,918	337,229	151,632	125,006	276,638
Total funds carried forward	-	209,893	152,258	362,151	218,311	118,918	337,229

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2022

		2	.022	202	1
		£	£	£	£
	Notes				
FIXED ASSETS					
Tangible Assets	10		145,383		154,304
CURRENT ASSETS					
Stock		1,551		1,551	
Debtors	11	26,487		32,090	
Cash at bank		199,935		159,812	
	_	227,973		193,453	
CREDITORS: Amounts falling due within one year	12	11,205		10,528	
Sile year	=				
NET CURRENT ASSETS			216,768		182,925
NET ASSETS			362,151		337,229
FUNDS					
NCOME FUNDS					
Inrestricted Income funds	13		209,893		218,312
Restricted Income funds	14		152,258		118,917
TOTAL INCOME FUNDS			362,151		337,229

These financial statements were approved by the members of the committee and authorised for issue on
and are signed on their behalf by:

Trustee

1. ORGANISATION STATUS

The PCC of the Parish of Holy Trinity, Headington Quarry is a charity, registered with the Charity Commission in England and Wales. Holy Trinity is part of the Church of England

2. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the charities SORP 2015.

The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds in which the capital must be maintained. Holy Trinity PCC does not have any such funds.

Designated funds are unrestricted funds that have been set aside by the PCC for a particular purpose, and include the Binswood repairs and maintenance fund

Restricted funds may only be expended on the specific object for which they were given; this includes the Building fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. These include the Binswood fixed asset fund and the General fund.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. All other income is recognized when it is receivable. All incoming resources are accounted for gross and included in the SOFA. Income from the rental of 20 Binswood Ave is recognised when the rental is due.

Resources expended

Grants and donations are accounted for when paid over or when awarded. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross and is included in the SOFA. Expenditure is included on an accruals basis.

Fixed assets

Consecrated and benefice property is not included in the accounts. For anything acquired prior to 2002 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired. Freehold property, 20 Binswood Avenue, is recorded at historic cost in the accounts.

3. DONATIONS AND LEGACIES

	Unrestricted	Restricted	Total Funds	Total Funds	
	£	£	2022 £	2021 £	
Donations	70,514	23,595	94,109	96,785	
Legacies	1,000	10,000	11,000	-	
Gift Aid	13,656	869	14,525	22,611	
Grants	1,573_	3,500	5,073	52,172	
	86,743_	37,964	124,707	171,568	

4. CHARITABLE ACTIVITIES

	Unrestricted	Restricted	Total Funds	Total Funds	
	£	£	2022 £	2021 £	
Fees for weddings and funerals	5,676	-	5,676	6,406	
Fetes/Events	1,891	517	2,408	1,853	
Payments for visiting Holy Trinity	1,647	40	1,687		
	9,214	557	9,771	8,259	

5. OTHER TRADING ACTIVITIES

	Unrestricted	Restricted	Total Funds	Total Funds
			2022	2021
	£	£	£	£
CS Lewis	325	-	325	

6. OTHER INCOME				
	Unrestricted	Restricted	Total Funds	Total Funds
			2022	2021
	£	£	£	£
Rent received	5,000	-	5,000	14,397
Energy Feed in Tariff	857	-	857	815
Other	391	-	391	-
	6,248	-	6,248	15,212
7. RAISING FUNDS				
	Unrestricted	Restricted	Total Funds	Total Funds
			2022	2021
	£	£	£	£
Fundraising costs	50	-	50	2,145
-	50	-	50	2,145

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted	Restricted	Total Funds	Total Funds
			2022	2021
	£	£	£	£
Parish share	44,550	-	44,550	58,944
Church building development	-	4,533	4,533	19,993
Charities Supported	5,000	-	5,000	4,122
Children and young people	284	-	284	361
Churchyard	348	-	348	2,275
Costs of church services	9,433	-	9,433	8,341
Depreciation cost	656	8,265	8,921	656
Fetes and other events	72	-	72	8,265
Governance costs	240	-	240	240
Office costs	5,222	-	5,222	4,222
Parish Administrator	6,803	-	6,803	6,509
Outreach	-	-	-	-
Accountancy costs	2,794	648	3,442	3,430
Running costs	8,206	-	8,206	6,782
Utilities	3,958	-	3,958	4,435
Professional Fees	2	-	2	915
Education and Heritage materials	828	-	828	340
Total charitable activities	88,396	13,446	101,842	129,830

All the restricted expenditure related to the building project. See note 10 for more information.

8b. GOVERNANCE COSTS

	Unrestricted	Restricted	Total Funds	Total Funds
	£	£	2022 £	2021 £
Independent Examination fee	240_		240	240
	240	-	240	240

8c. STAFF COSTS AND EMOLLUMENTS

	2022	2021
	£	£
Wages	11,946	6,307
	11,946	6,307

At the end of 2022 the PCC employed two members of staff, the parish administrator and the organist (2021; 1 member of staff). The churchyard assistant is remunerated for services provided.

10. FIXED ASSETS

	Binswood Avenue	Fixtures and Fittings	IT Equipment	Other Equipment	Total
	£	£	£	£	£
COST					
At 1 January 2022	85,000	69,864	1,968	6,393	163,225
Disposals					-
Additions					
At 31 December 2022	85,000	69,864	1,968	6,393	163,225
DEPRECIATION					
At 1 January 2022	-	6,986	656	1,279	8,921
Disposals	-	-	-	-	-
Charge for the year		6,986	656	1,279	8,921
At 31 December 2022	-	13,972	1,312	2,558	17,842
NET BOOK VALUE					
At 1 January 2022	85,000	62,878	1,312	5,114	154,304
At 31 December 2022	85,000	55,892	656	3,835	145,383

Binswood Avenue is a freehold property and is included in the accounts at its historic cost.

11. DEBTORS					
	2022	2021			
Oth an dahtana	£ 5,374	£ 4,931			
Other debtors Gift Aid owing	21,113	4,931 41,611			
Site Aid Swing	26,487	46,542			
12. CREDITORS					
12. CREDITORIS	2022	2021			
	£	£			
Other creditors	11,205	9,525			
	11,205	9,525			
13. UNRESTRICTED INCOME FUNDS					
Current year	Bal at 1 Jan 2022	Income	Expenditure	Transfers	Bal at 31 Dec 2022
	£	£	£	£	£
General funds	41,848	97,698	- 97,933	_	41,613
Designated depreciation fund	69,304	-	-	- 8,265	61,039
Binswood Property	85,000	-	-	-	85,000
Binswood repairs and maintenance - designated	22,159	5,000	- 4,918		22,241
	218,311	102,698	- 102,851	- 8,265	209,893
Prior year	Bal at 1 Jan 2021	Income	Expenditure	Transfers	Bal at 31 Dec 2022
	£	£	£	£	£
General funds	50,970	92,699	- 100,353	- 1,468	41,848
Designated Project Fund	5,000	-	-	- 5,000	-
Designated depreciation fund	-	-	-	69,304	69,304
Binswood Property	85,000	-	-	-	85,000
Binswood repairs and maintenance - designated	10,662	13,147	- 1,650	-	22,159
	151,632	105,846	- 102,003	62,836	218,311

A designated fund has been created for the future depreciation of tangible fixed assets. The transfer of £8,265 during the year relates to the depreciation of assets purchased during the previous year.

Statue repair Tree work

Total funds

Current year	Bal at 1 Jan 2022	Income	Expenditure	Transfers	Bal at 31 Dec 2022
	£	£	£	£	£
Solar Panels for Binswood	200	_	-	_	200
Project Fund	6,000	-	-	-	6,000
Restricted building fund	112,428	38,521	- 13,446	8,265	145,767
Statue repair	290	-	-	-	290
Tree work	-	-	-	-	-
Total funds	118,918	38,521	- 13,446	8,265	152,258
Prior year	Bal at 1 Jan 2021	Income	Expenditure	Transfers	Bal at 31 Dec 2021
	£	£	£	£	£
Solar Panels for Binswood	200				200
War memorial	- 156	-	-	156	-
Project Fund	6,000	-	-	-	6,000
Restricted building fund	118,962	88,497	- 32,039	- 62,992	112,428

290

432

89,219

- 432

- 62,836

- 32,471

290

118,918

15. Transactions with members of the PCC and other related parties

Helen Day, a member of the PCC, received salary payments totalling £6,803 (2021: £6,307) for her work as parish administrator. Her appointment as parish administrator preceded her appointment to the PCC.

125,007